



Recruit Information of International Engineers

Number of hires	Several people Hire Date: April 2023 ※Past Record (1 person in 2021, 1 person in 2020)
Recruitment type	Technical Engineers <Expected to appoint to one of the following departments based on expertise and experience> <Civil Engineering> Civil Design Department、Construction Supervision Department、Department of Maintenance & Management for Infrastructure <Engineering Geology& Geotechnical Engineering> Geological Survey, Groundwater Division、Numerical Analysis Department (Geotechnics, Groundwater flow)、Environmental geology department <Architecture> Architectural Design Department (Design, Structure)、Construction Supervision Department、Department of Maintenance & Management for Architecture
Qualification requirements	•Non-Japanese nationals •Bachelor, Master, PhD of Science or Engineering, Graduated from Technical Schools (Graduated from 2017 to expected to graduate in 2023) •N1 or higher of Japanese language certificate
Basic salary (starting salary)	<In Case of working in Japan> Postgraduate : 242,580 yen/month (Tokyo) 231,580 yen/month (Other Area) ※Includes housing allowance A,B University : 231,580 yen/month (Tokyo) 220,580 yen/month (Other Area) ※Includes housing allowance A,B College : 221,100 yen/month (Tokyo) 210,100 yen/month (Other Area) ※Includes housing allowance A,B Specialty : 219,300 yen/month (Tokyo) 208,300 yen/month (Other Area) ※Includes housing allowance A,B < In Case of working in Vietnam> Agreement based on the social situation in Vietnam
Allowances	Travel allowance; Overtime allowance; Family allowance; Field Work allowance; Allowance for remote work Housing A (Depend on the location) Housing B (Depend on the rental contract, head of household and location)
Welfare and treatment	Full social insurance scheme (Medical, Pension, Retirement fund, Work/accident insurance), Flexitime system, Remote working system, Childcare/adult care leave, Short-term working system, Internal loan scheme, Employee stock ownership scheme, Severance allowance scheme, Limited working location System, Congratulatory or condolence payments. Support for monthly usage fees in sports halls, etc. Support for Internal club activities, Full support for certification/diploma exam costs (only if you pass the exam), Beneficiary of use for contracted hotels (Nationwide), Regular health check, Travel expenses to Japan.
Training and Education system	New employee training, Executive employee training, Skill-based Employee training, Internal research conference, Support for PhD study, Overseas Project training, Partial support for Japanese language school expenses
Salary increase	Once a year (January)
Bonus	Three times a year (June, December & November) * Depends on business performance
Work Location	Japan (Tokyo, Sapporo, Sendai, Yamanashi, Nagoya, Osaka, Fukuoka), Vietnam (Ho Chi Minh)
Working hours	Japan time 9:00 to 17:30 (break time 1 hour / actual work 7 hours 30 minutes)
Holidays and vacations	Weekly two-day off system (Saturdays and Sundays), public holidays, company holidays (summer, year-end and New Year holidays, anniversaries), paid holidays, special holidays (condolences, etc.)
Contact	Asano Taiseikiso Engineering Co., Ltd. 3 rd Floor, Sumitomo Fudosan Ueno Building No.9, Kitaueno 2-8-7, Taito-ku, Tokyo 110-0014, JAPAN. T E L : +81-3-5246-4170 E-Mail : atk-jinji@atk-eng.jp To : Human resources department